



GENERAL SERVICES ADMINISTRATION

Federal Supply Service Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule Federal Supply Group: Professional Services

Contract Number: 47QRAA19D005W

Contract Period: March 14, 2019 through March 13, 2024

For more information on ordering from Federal Supply Schedules go to the internet address: <http://www.gsa.gov/schedules>



ProCleared, LLC.
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Chantilly, VA, 20151
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www.procleared.com

Point of Contact: Gary L. Martin
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Business Size: Small

Price list current as of Modification #PA-0004 effective May 19,2020

Customer Information

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s):

SIN	SIN Description
541611	Business Administrative Services
541219	Financial Services
541330ENG	Technical and Engineering Services (Non-IT)
OLM	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply:
N/A

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item:

Please refer to Page #7, LABOR CATEGORY DESCRIPTIONS.

- 2. Maximum order: **\$1,000,000**
- 3. Minimum order: **\$100**
- 4. Geographic coverage (delivery area):
Domestic delivery - delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories.
- 5. Point(s) of production (city, county, and State or foreign country):
Same as company address.
- 6. Discount from list prices or statement of net price:
Prices shown in pricelist are net. Discounts have been deducted and the Industrial Funding Fee has been added.
- 7. Quantity discounts: **None**
- 8. Prompt payment terms: **0%; Net 30 days**
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: ***Government purchase cards are accepted at and below the micro-purchase threshold.***

9b. Notification whether Government purchase cards are accepted or not accepted above the micro- purchase threshold: ***Government purchase cards are accepted above the micro-purchase threshold.***

10. Foreign items (list items by country of origin): **N/A**

11a. Time of delivery: **Delivery Schedule shall be specified in each Delivery Order/Task Order.**

11b. Expedited Delivery: **Contact Contractor.**

11c. Overnight and 2-day delivery: **Contact Contractor.**

12. F.O.B. point(s): **Destination**

13a. Ordering address(es):

**ProCleared, LLC
Attn: Gary Martin
4511 Singer Ct, Suite 230
Chantilly, VA 20151
703-337-4183
703-372-5366
gmartin@procleared.com**

13b. Ordering procedures: **For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.**

14. Payment address(es):

**ProCleared, LLC
Attn: Gary Martin
4511 Singer Ct, Suite 230
Chantilly, VA 20151**

15. Warranty provision: **N/A**

16. Export packing charges, if applicable: **N/A**

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro- purchase level): **Contact Contractor**

18. Terms and conditions of rental, maintenance, and repair (if applicable): **N/A**

19. Terms and conditions of installation (if applicable): **N/A**

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **N/A**

20a. Terms and conditions for any other services (if applicable): **N/A**

21. List of service and distribution points (if applicable): **N/A**

22. List of participating dealers (if applicable): **N/A**
23. Preventive maintenance (if applicable): N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). **N/A**
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/:
N/A
25. Data Universal Number System (DUNS) number: **967137790**
26. Notification regarding registration in System for Award Management (SAM) database: ProCleared, LLC is registered in SAM and the registration is current, **CAGE Code: 69NV9**

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SIN Descriptions

541611 Business Administrative Services

Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

541219 Financial Services

Budget and Financial Management Services

Services include accounting, budgeting, and complementary financial services such as: transaction analysis, transaction processing, data analysis and summarization, technical assistance in devising new or revised accounting policies and procedures, classifying accounting transactions, special studies to improve accounting operations, assessment and improvement of budget formulation and execution processes, special reviews to resolve budget formulation or budget execution issues, and technical assistance to improve budget preparation or execution processes.

541330ENG Technical and Engineering Services (non-IT)

Engineering Services

Services include applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

OLM Order-Level Materials

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs. OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level. OLM SIN-Level Requirements/Ordering Instructions: OLMs are: - Purchased under the authority of the FSS Program - Unknown until an order is placed - Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs) - Only authorized for use in direct support of another awarded SIN. - Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) - Subject to a Not To Exceed (NTE) ceiling price OLMs are not: - Open Market Items. - Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level) OLM Pricing: - Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). - The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%. NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

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Labor Category Descriptions

EDUCATION SUBSTITUTIONS, ALL LABOR CATEGORY LEVELS:

Substitution Guidelines: Consistent with ProCleared, LLC’s hiring practices, experience can be substituted for education and education for experience.

The table below provides ProCleared, LLC’s education/experience substitution guidelines. Experience, education, and description of duties for the service categories in the schedule are provided as a guideline to the typical background for staff to be provided under individual task orders.

ProCleared, LLC will review each task order opportunity to determine the best candidate available.

Degree	Related Work Substitution	Related Degree and Experience Substitution
Associate's	2 years’ work experience may be substituted for an Associate's Degree	2 years’ work experience may be substituted for an Associate's Degree
Bachelor's	4 years’ work experience may be substituted for a Bachelor's Degree	Associate degree plus 2 years work experience may be substituted for a Bachelor's Degree
Master's	6 years’ work experience may be substituted for a Master's Degree	Bachelor's Degree plus 2 years work experience may be substituted for a Master's Degree
Doctorate	10 years’ work experience may be substituted for a Doctorate Degree	Bachelor's Degree plus 6 years work experience, or a Master's Degree plus 4 years work experience may be substituted for a Doctorate Degree

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LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Analyst I

Description: Possess knowledge of applying analytic methodologies and principles to address client's needs and enable focused decision-making. Provide facilitation decision support services based on analytic methodologies and principles. Supports analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance measurements to

support project objectives. Conducts activities in support of project team's objectives. Works with supervision on team of analysts using systems, queuing, and internal document handling procedures; works with customer counterparts on analysis requirements and reporting. Participates in the planning, organizing, and performance of work associated with one or more subtasks within the relevant subject matter domain of the project and analyst's practice area.

Education and Experience: Bachelor's Degree and a minimum of 2 years of experience within the scope of the contract.

Analyst II

Description: Possess knowledge of applying analytic methodologies and principles to address client's needs and enable focused decision-making. Provide facilitation decision support services based on applied analytic methodologies and principles. Applies analytic techniques in the evaluation of project objectives and contributes to the implementation of strategic direction. Performs analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance

measurements to support project objectives. Conducts activities in support of project team's objectives.

Education and Experience: Bachelor's Degree and a minimum of 5 years of experience within the scope of the contract.

Analyst III

Description: Possesses extensive knowledge and experience developing and applying analytic methodologies and principles. Performs research, search, and retrieval of data in multiple databases with multimedia formats and generates complex analytical reports for senior management in a variety of formats. Resolves complex problems, which require an in-depth knowledge of analytic methodologies and principles. Directs the activities of more junior Analysts or other staff as necessary on activities related to the application of analytical techniques and methodologies. Demonstrated managerial and supervisory skills and the proven ability to work independently or under general direction on the analysis, including experience in database management concepts. May lead or assist in group briefings and discussions regarding facilitation support for any collaboration efforts.

Education and Experience: Bachelor's Degree and a minimum of 8 years of experience within the scope of the contract.

Analyst IV

Description: Possesses extensive knowledge and experience developing and applying analytic methodologies and principles. Performs research, search, and retrieval of data in multiple databases with multimedia formats and generates complex analytical reports for senior management in a variety of formats. Resolves complex problems, which require an in-depth knowledge of analytic methodologies and principles. Directs the activities of more junior Analysts or other staff as necessary on activities related to the application of analytical techniques and methodologies. Demonstrated managerial and supervisory skills and the proven ability to work independently or under general direction on the analysis, including experience in database management concepts. Leads group briefings and discussions regarding facilitation support for any collaboration efforts.

Education and Experience: Bachelor's Degree and a minimum of 12 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Budget Analyst/Financial Analyst I

Description: Prepares multiyear budget estimates covering the client's control, research, and training activities. Provides advice and guidance to budget and program officials of the client on the preparation of budget estimates and prepares detailed analyses and critiques of estimates submitted. Assembles and/or develops background data and documentation in support of requested program budgets for reference and evidence in the agency budget hearings. Develops estimates reflecting the cost of implementing proposed budget and/or program legislation. Coordinates the formulation and presentation of budgets for assigned programs with budget personnel who are responsible for the administration of complementary programs and services. Monitors the execution of those portions of the approved organization budget through which national programs, including obligations and expenditures in multiyear grants programs and associated administrative costs, are funded.

Education and Experience: Bachelor's Degree and a minimum of 4 years of experience within the scope of the contract.

Budget Analyst/Financial Analyst II

Description: Prepares multiyear budget estimates covering the client's control, research, and training activities. Provides advice

and guidance to budget and program officials of the client on the preparation of budget estimates and prepares detailed analyses and critiques of estimates submitted. Assembles and/or develops background data and documentation in support of requested program budgets for reference and evidence in the agency budget hearings. Develops estimates reflecting the cost of implementing proposed budget and/or program legislation. Coordinates the formulation and presentation of budgets for assigned programs with budget personnel who are responsible for the administration of complementary programs and services. Monitors the execution of those portions of the approved organization budget through which national programs, including obligations and expenditures in multiyear grants programs and associated administrative costs, are funded. Performs advanced analysis of accounting and budget data to provide recommendations to the agency.

Provide senior-level advice and guidance to the client and program offices on budget formulation and presentation.

Education and Experience: Bachelor's Degree and a minimum of 8 years of experience within the scope of the contract.

Budget Analyst/Financial Analyst III

Description: Serves as team lead or supervisor of staff. Prepares multiyear budget estimates covering the client's control, research, and training activities. Provides advice and guidance to budget and program officials of the client on the preparation of budget estimates and prepares detailed analyses and critiques of estimates submitted. Assembles and/or develops background data and documentation in support of requested program budgets for reference and evidence in the agency budget hearings.

Develops estimates reflecting the cost of implementing proposed budget and/or program legislation. Coordinates the formulation and presentation of budgets for assigned programs with budget personnel who are responsible for the administration of complementary programs and services. Monitors the execution of those portions of the approved organization budget through which national programs, including obligations and expenditures in multiyear grants programs and associated administrative costs, are funded. Performs advanced analysis of accounting and budget data to provide recommendations to the agency. Provide senior-level advice and guidance to the client and program offices on budget formulation and presentation.

Education and Experience: Bachelor's Degree and a minimum of 12 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Budget Analyst/Financial Analyst IV

Description: Serves as site lead or supervisor of staff. Reviews and approves multiyear budget estimates covering the client's control, research, and training activities. Provides advice and guidance to budget and program officials of the client on the preparation of budget estimates and prepares detailed analyses and critiques of estimates submitted. Assembles and/or develops background data and documentation in support of requested program budgets for reference and evidence in the agency budget hearings. Reviews and approves estimates reflecting the cost of implementing proposed budget and/or program legislation. Supervises the formulation and presentation of budgets for assigned programs with budget personnel who are responsible for the administration of complementary programs and services. Monitors the execution of those portions of the approved organization budget through which national programs, including obligations and expenditures in multiyear grants programs and associated administrative costs, are funded. Reviews and/or audits advanced analysis of accounting and budget data to provide recommendations to the agency. Provide senior-level advice and guidance to the client and program offices on budget formulation and presentation.

Education and Experience: Bachelor's Degree and a minimum of 20 years of experience within the scope of the contract.

Business Process Analyst I

Description: Responsible for defining and developing mission processes, policies, roles and responsibilities, and performance metrics. Conducts analysis of mission processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks. Takes project from original concept through final implementation. May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls. Plans and implements process improvements, including future state design, change management, and transition planning. Conduct client interviews. May deliver presentations and training courses including measurement, analysis, improvement, and control. May perform cost and benefit analysis.

Interfaces with all areas of project including customer, computer services, and client services. Receives assignments in the form of specific tasks for the work to be completed. Develops resolutions to problems of limited scope.

Education and Experience: Bachelor's Degree and a minimum of 3 years of experience within the scope of the contract.

Business Process Analyst II

Description: Responsible for defining and developing business processes, policies, roles and responsibilities, and performance metrics. Conducts analysis of business processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks. Takes project from original concept through final implementation. May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls. Plans and implements process improvements, including future state design, change management, and transition planning. Conduct client interviews. May deliver presentations and training courses including measurement, analysis, improvement, and control. May perform cost and benefit analysis.

Interfaces with all areas of project including customer, computer services, and client services. Receives assignments in the form of objectives and establishes goals to meet outlined objectives. Works on diverse tasks where analysis of client's data requires an evaluation of various factors.

Education and Experience: Bachelor's Degree and a minimum of 5 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Business Process Analyst III

Description: Responsible for defining and developing business processes, policies, roles and responsibilities, and performance metrics. Conducts analysis of business processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks. Takes project from original concept through final implementation. May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls. Plans and implements process improvements, including future state design, change management, and transition planning. Conduct client interviews. May deliver presentations and training courses including measurement, analysis, improvement, and control. May perform cost and benefit analysis.

Interfaces with all areas of project including customer, computer services, and client services. Responsible for business process consulting activities in an assigned region or vertical, including staffing and project oversight. Works on complex tasks where analysis of client's data requires an evaluation of identifiable factors. May serve as project lead for large or complex projects. Develops, standardizes, and customizes process methodologies.

Education and Experience: Bachelor's Degree and a minimum of 12 years of experience within the scope of the contract.

Business Process Analyst IV

Description: Responsible for defining and developing business processes, policies, roles and responsibilities, and performance metrics. Conducts analysis of business processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks. Takes project from original concept through final implementation. May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls. Plans and implements process improvements, including future state design, change management, and transition planning. Conduct client interviews. May deliver presentations and training courses including measurement, analysis, improvement, and control. May perform cost and benefit analysis.

Interfaces with all areas of project including customer, computer services, and client services. Responsible for business process consulting activities in an assigned region or vertical, including staffing and project oversight. Works on complex tasks where analysis of client's data requires an evaluation of identifiable factors. May serve as project lead for large or complex projects. Develops, standardizes, and customizes process methodologies.

Education and Experience: Bachelor's Degree and a minimum of 15 years of experience within the scope of the contract.

Consultant I

Description: Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Can perform some tasks with minimal supervision. Will work under the supervision of more senior personnel.

Education and Experience: Bachelor's Degree and a minimum of 5 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

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Consultant II

Description: Applies consulting methodologies to collect and analyze data. Assists client in goal setting and helps to determine desired objectives; participates in the implementation and oversees the client's major strategic initiatives. Helps to determine realistic measurable performance outcomes. Follows the specifications in the SOW.

Education and Experience: Bachelor's Degree and a minimum of 10 years of experience within the scope of the contract.

Consultant III

Description: Demonstrates thought leadership in management consulting and business applications of technology. Serves as coach or mentor to other team members and is recognized as an authority in one or more business/management areas. Has strong process improvement strategies for complex and/or difficult projects. Makes persuasive presentations to senior management. Develops and extends relationships with clients at executive levels.

Education and Experience: Bachelor's Degree and a minimum of 15 years of experience within the scope of the contract.

Executive Administrative Support I

Description: Responsible for providing analytical and specialized support to relieve, assist, and, in delegated matters, act on behalf of senior and executive management. Acts as primary liaison with administration and various support functions.

Responsible for coordinating the implementation of procedures and programs pertaining to these administrative specialties. Prioritizes and carries out special projects and complex assignments. Exercises frequent judgment, initiative, diplomacy, and tact and ensures the confidentiality of all matters. Makes administrative decisions and takes action on behalf of the officer/executive based on knowledge of the organization, policies, and personnel. Performs a broad range of administrative tasks for a senior or executive level management. Exercises judgment, initiative, and tact makes administrative decisions and takes action on behalf of the executive based on knowledge of the organization, policies, and personnel. Directs established guidelines, procedures, and policies.

Education and Experience: Associate's Degree and a minimum of 3 years of experience within the scope of the contract.

Executive Administrative Support II

Description: Responsible for providing analytical and specialized support to relieve, assist, and, in delegated matters, act on behalf of senior and executive management. Acts as primary liaison with administration and various support functions.

Responsible for coordinating the implementation of procedures and programs pertaining to these administrative specialties. Prioritizes and carries out special projects and complex assignments. Exercises frequent judgment, initiative, diplomacy, and tact and ensures the confidentiality of all matters. Makes administrative decisions and takes action on behalf of the officer/executive based on knowledge of the organization, policies, and personnel. Performs a broad range of administrative tasks for senior or executive level management. Exercises judgment, initiative, and tact makes administrative decisions and takes action on behalf of the executive based on knowledge of the organization, policies, and personnel. Directs established guidelines, procedures, and policies. Administers policies that directly affect subordinate employees. Recommends changes to unit or sub-unit policies.

Education and Experience: Associate's Degree and a minimum of 5 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Executive Administrative Support III

Description: Responsible for defining and developing mission processes, policies, roles and responsibilities, and performance metrics. Conducts analysis of mission processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks. Takes project from original concept through final implementation. May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls. Plans and implements process improvements, including future state design, change management, and transition planning. Conduct client interviews. May deliver presentations and training courses including measurement, analysis, improvement, and control. May perform cost and benefit analysis.

Interfaces with all areas of project including customer, computer services, and client services. Receives assignments in the form of specific tasks for the work to be completed. Develops resolutions to problems of limited scope.

Education and Experience: Associate's Degree and a minimum of 7 years of experience within the scope of the contract.

Geospatial Analyst I

Description: Analyzes geographic information about the earth's surface and the objects found on it as well as providing technical and analytical support to address issues such as environmental management, exploration, mining, etc. Duties may include compiling geographic data from a variety of sources including censuses, field observation, satellite imagery, aerial photographs, and existing maps as well as analyzing spatial data for geographic statistics to incorporate into documents and reports. Works on day-to-day objectives with limited impact beyond the scope of own work area/ project team. Works under supervision on less complex projects/ assignments. Solves simple, routine technical problems following established procedures and policies.

Develops products, solutions, processes using basic principles, theories, and concepts within own technical specialty. Requires basic knowledge of and ability to apply principles, theories, and concepts of narrow technical domain.

Education and Experience: Bachelor's Degree and a minimum of 0 years of experience within the scope of the contract.

Geospatial Analyst II

Description: Analyzes geographic information about the earth's surface and the objects found on it as well as providing technical and analytical support to address issues such as environmental management, exploration, mining, etc. Duties may include compiling geographic data from a variety of sources including censuses, field observation, satellite imagery, aerial photographs, and existing maps as well as analyzing spatial data for geographic statistics to incorporate into documents and reports. Works to achieve day-to-day objectives with moderate impact on the area/ project team. Works independently on larger, moderately complex projects/assignments. May assist other technical staff with tasks and assignments. Addresses somewhat complex technical issues/problems using internal best practice and through collaboration with colleagues. Develops solutions to technical problems that require depth of technical knowledge but are typically limited in complexity. Requires working knowledge of and ability to apply standards, principles, theories, concepts, and techniques of technical domain.

Education and Experience: Bachelor's Degree and a minimum of 3 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Geospatial Analyst III

Description: Analyzes geographic information about the earth's surface and the objects found on it as well as providing technical and analytical support to address issues such as environmental management, exploration, mining, etc. Duties may include compiling geographic data from a variety of sources including censuses, field observation, satellite imagery, aerial photographs, and existing maps as well as analyzing spatial data for geographic statistics to incorporate into documents and reports. Works independently to achieve day-to-day objectives with significant impact on operational results or project deliverables. Responsible for entire projects or processes within a technical area. Typically, responsible for coaching and reviewing the work of lower level technical staff. Develops technical solutions that require collaboration with internal experts, deep analyses and understanding of impact on end-product/solution. Develops solutions to technical problems and issues that are unclear and require deep technical knowledge. Requires deep understanding of and ability to apply principles, theories, and concepts of technical domain and has broad understanding of other related specialty areas.

Education and Experience: Bachelor's Degree and a minimum of 10 years of experience within the scope of the contract.

Geospatial Analyst IV

Description: Analyzes geographic information about the earth's surface and the objects found on it as well as providing technical and analytical support to address issues such as environmental management, exploration, mining, etc. Duties may include compiling geographic data from a variety of sources including censuses, field observation, satellite imagery, aerial photographs, and existing maps as well as analyzing spatial data for geographic statistics to incorporate into documents and reports. Works to achieve key project/program objectives and deliverables. Responsible for entire projects or processes spanning multiple technical areas. Manages large projects or processes with moderate impact on the achievement of sub-family results. Develops solutions to complex technical issues and problems that impact multiple area or disciplines. Regularly employs ingenuity and creativity to develop new technical solutions and systems in order to achieve functional objectives. Requires expert knowledge of and ability to apply advanced technical principles, theories, and concepts.

Education and Experience: Bachelor's Degree and a minimum of 20 years of experience within the scope of the contract.

Instructor/Instruction Systems Design (ISD) I

Description: Develops, maintains, and delivers basic, intermediate, and advanced training classes to government agencies and the Department of Defense (DoD). Responsible for instructing participants on services, procedures, processes, techniques, tactics, products, or skills development. Uses instructional methods and formats such as, guided discussions, practical exercises, lectures, demonstrations, small group exercises, seminars, workshops, field training, laboratories, Computer-Based Training (CBT) and Web Based Training (WBT). Uses Instructional technology, including but not limited to Blackboard. Conducts assessment strategy in accordance with the course design, including instructor observation, testing, and grading. Provides formal and informal student feedback. Utilizes the ADDIE methodology of instruction/instructional systems design to continually evaluate, update, and maintain course materials and curriculum. Power Point presentations, formative and summative assessments, and Agile to the list of instructional technology. Provides subject matter expertise throughout the curriculum creation process, including content review and feedback to development staff. Relevant instructional experience includes, but is not limited to, experience developing and delivering technical training and educational courses in academic, commercial, government, or industrial organizations. Works on assignments that are moderately complex in nature. Requires the use of judgment to resolve problems and to make routine recommendations. Generally, receives no instruction on routine work and general instructions on new assignments. Follows standard practices and procedures.

Education and Experience: Bachelor's Degree and a minimum of 6 years of experience within the scope of the

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

contract.

Instructor/Instruction Systems Design (ISD) II

Description: Develops, maintains, and delivers basic, intermediate, and advanced training classes to government agencies and the Department of Defense (DoD). Responsible for instructing participants on services, procedures, processes, techniques, tactics, products, or skills development. Uses instructional methods and formats such as, guided discussions, practical exercises, lectures, demonstrations, small group exercises, seminars, workshops, field training, laboratories, Computer-Based Training (CBT) and Web Based Training (WBT). Uses Instructional technology, including but not limited to Blackboard. Conducts assessment strategy in accordance with the course design, including instructor observation, testing, and grading. Provides formal and informal student feedback. Utilizes the ADDIE methodology of instruction/instructional systems design to continually evaluate, update, and maintain course materials and curriculum. Would also add Power Point presentations, formative and summative assessments, and Agile to the list of instructional technology. Provides subject matter expertise throughout the curriculum creation process, including content review and feedback to development staff. Relevant instructional experience includes, but is not limited to, experience developing and delivering technical training and educational courses in academic, commercial, government, or industrial organizations. Works on problems of diverse scope where analysis of data requires evaluation of identifiable factors. Exercises independent judgment within generally defined training policies, procedures, and goals in selecting methods and techniques. Supervises or provides guidance to other personnel.

Education and Experience: Bachelor's Degree and a minimum of 10 years of experience within the scope of the contract.

Instructor/Instruction Systems Design (ISD) III

Description: Develops, maintains, and delivers basic, intermediate, and advanced training classes to government agencies and the Department of Defense (DoD). Responsible for instructing participants on services, procedures, processes, techniques, tactics, products, or skills development. Uses instructional methods and formats such as, guided discussions, practical exercises, lectures, demonstrations, small group exercises, seminars, workshops, field training, laboratories, Computer-Based Training (CBT) and Web Based Training (WBT). Uses Instructional technology, including but not limited to Blackboard. Conducts assessment strategy in accordance with the course design, including instructor observation, testing, and grading. Provides formal and informal student feedback. Utilizes the ADDIE methodology of instruction/instructional systems design to continually evaluate, update, and maintain course materials and curriculum. Power Point presentations, formative and summative assessments, and Agile to the list of instructional technology. Provides subject matter expertise throughout the curriculum creation process, including content review and feedback to development staff. Relevant instructional experience includes, but is not limited to, experience developing and delivering technical training and educational courses in academic, commercial, government, or industrial organizations. Works on extremely complex problems where analysis of situations or data requires an evaluation of intangible variables. Exercises independent judgment in developing methods, techniques, and evaluation criteria for obtaining results.

Supervises or provides guidance to other personnel.

Education and Experience: Bachelor's Degree and a minimum of 15 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Instructor/Instruction Systems Design (ISD) IV

Description: Develops, maintains, and delivers basic, intermediate, and advanced training classes to government agencies and the Department of Defense (DoD). Responsible for instructing participants on services, procedures, processes, techniques, tactics, products, or skills development. Uses instructional methods and formats such as, guided discussions, practical exercises, lectures, demonstrations, small group exercises, seminars, workshops, field training, laboratories, Computer-Based Training (CBT) and Web Based Training (WBT). Uses Instructional technology, including but not limited to Blackboard. Conducts assessment strategy

in accordance with the course design, including instructor observation, testing, and grading. Provides formal and informal student feedback. Utilizes the ADDIE methodology of instruction/instructional systems design to continually evaluate, update, and maintain course materials and curriculum. Power Point presentations, formative and summative assessments, and Agile to the list of instructional technology. Provides subject matter expertise throughout the curriculum creation process, including content review and feedback to development staff. Relevant instructional experience includes, but is not limited to, experience developing and delivering technical training and educational courses in academic, commercial, government, or industrial organizations. Works on extremely complex problems where analysis of situations or data requires an evaluation of intangible variables. Exercises independent judgment in developing methods, techniques, and evaluation criteria for obtaining results.

Supervises or provides guidance to other personnel.

Education and Experience: Bachelor's Degree and a minimum of 20 years of experience within the scope of the contract.

Program Project Manager I

Description: Individual responsible for daily operations of a team or work unit (direct supervision of the staff, assignment of work, schedules, day-to-day workflow, and operating costs) relating to professional services such as but not limited to engineering, logistics, consulting, facilitation, and training. Responsibilities may include cost, schedule, and technical performance of a specific unit or work package on a large system development-type task or broad responsibility for all aspects of program/project performance on a small technical services-type task.

Education and Experience: Bachelor's Degree and a minimum of 4 years of experience within the scope of the contract.

Program/Project Manager II

Description: Responsible for complex projects. Manages both internal and external project teams and interacts with department heads, customer agency representatives at the ordering agency, and individuals of similar status in the private sector. Provides direct customer liaison at the project management level and user level. Develops and implements systems and performance strategies. Develops and maintains management controls to ensure projects are completed on time, within budget, and in compliance with customer specifications. Develops personnel skill requirements, selects prospective candidates, and monitors performance to achieve project objectives. Has full responsible for the project's tasks and deliverables.

Education and Experience: Bachelor's Degree and a minimum of 8 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Program/Project Manager III

Description: Provides broad management authority over very large projects and initiatives, which potentially span multiple accounts or customers. Serves as the interface with government management personnel, contracts managers, and customer agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work quality, communicating policies, purposes, and goals of the organization to subordinates. Manages contract and project performance. Experience is required in complete project development from inception to deployment, with a demonstrated ability to provide guidance and direction in project execution.

Education and Experience: Bachelor's Degree and a minimum of 12 years of experience within the scope of the contract.

Program/Project Manager IV

Description: Provides broad management authority over very large projects and initiatives, which potentially span multiple accounts or customers. Directs program management teams with government management personnel, contracts managers, and customer agency representatives. Reviews and approves broad-scope project management plans, policies, and strategy.

Responsible for reviewing and approving work standards, contractor schedules, work quality, communicating policies, purposes, and goals of the organization to stakeholders. Final supervisor for contract and project performance. Experience is required in complete project development from inception to deployment, with a demonstrated ability to provide guidance and direction in project execution.

Education and Experience: Bachelor's Degree and a minimum of 20 years of experience within the scope of the contract.

Security Specialist I

Description: Responsible for developing and maintaining Information Systems security, including disaster recovery, database protection and software development. Works alongside other IT security analysts to ensure that all applications are functional and secure. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and guidance from team lead as well as judgment to plan and accomplish goals. Performs a variety of tasks. Performs tasks as directed from senior Security Specialists. A wide degree of creativity and latitude is expected. Typically reports to a team lead or middle management.

Education and Experience: Associate's Degree and a minimum of 3 years of experience within the scope of the contract.

Security Specialist II

Description: Responsible for developing and managing Information Systems security, including disaster recovery, database protection and software development. Supervises IT security analysts to ensure that all applications are functional and secure. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to top management.

Education and Experience: Associate's Degree and a minimum of 7 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

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Security Specialist III

Description: Responsible for oversight of projects involving developing and managing Information Systems security, including disaster recovery, database protection and software development. Manages teams of IT security analysts to ensure that all applications are functional and secure. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to Branch or Director-level leadership.

Education and Experience: Bachelor's Degree and a minimum of 10 years of experience within the scope of the contract.

Security Specialist IV

Description: Responsible for oversight of projects involving developing and managing Information Systems security, including disaster recovery, database protection and software development. Manages teams of IT security analysts to ensure that all applications are functional and secure. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Supervises subordinates and approves project plans, project scope, and policy. Supervises and provides direction to managers. A wide degree of creativity and latitude is expected. Typically reports to or works adjacent to Director-level leadership.

Education and Experience: Bachelor's Degree and a minimum of 15 years of experience within the scope of the contract.

Subject Matter Expert (SME) I

Description: Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing, and coordinating aspects within broad objectives and limits. Approves preliminary and final reports.

Education and Experience: Bachelor's Degree and a minimum of 8 years of experience within the scope of the contract.

Subject Matter Expert (SME) II

Description: Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing, and coordinating aspects within broad objectives and limits. Approves preliminary and final reports.

Education and Experience: Bachelor's Degree and a minimum of 12 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

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Subject Matter Expert (SME) III

Description: Extremely high level of technical competence and analytical skill. Expert knowledge in the particular field of technical specialization with in-depth understanding of the latest developments in the field. Generally assigned as team leader on complex tasks or those requiring significant interaction of various technical disciplines. Works under broad direction concerning general project and business goals. Develops overall project goals and project team structure for significant tasks. Has full technical responsibility for interpreting, organizing, executing, and coordinating aspects within broad objectives and limits. Approves preliminary and final reports.

Education and Experience: Master's Degree and a minimum of 20 years of experience within the scope of the contract.

Systems Architect I

Description: As directed by the team lead, establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large-scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems architectures. Evaluates problems of workflow, organization, and planning and develops appropriate corrective action.

Education and Experience: Bachelor's Degree and a minimum of 5 years of experience within the scope of the contract.

Systems Architect II

Description: Establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large-scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for cross-functional requirements and interfaces. Ensures these systems are compatible and in compliance with the standards for open systems architectures. Evaluates problems of workflow, organization, and planning, and develops appropriate corrective action. Provides daily supervision and direction to staff.

Education and Experience: Bachelor's Degree and a minimum of 10 years of experience within the scope of the contract.

Systems Architect III

Description: Designs, develops, and supervises implementation of solutions to complex applications problems, system administration issues, or network concerns. Performs systems management and integration functions. Analyzes science, engineering, business, and all other data processing problems for application to electronic data processing systems. Analyzes user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. Incorporates engineering strategies for introducing new technology into the organization's infrastructure-related business processes. Develops future technology and architectural advancements to support CIO architectural strategy, technology migration, and integration and evolution. Applies knowledge of enterprise IT needs to design improved processes, generate valid requirements, and ensures these are consistent with the organization's CIO enterprise technical architecture (ETA) and Federal Enterprise Architecture (FEA). Acts as an advisor and proposes changes to the ETA based on analysis of requirements and new technology. Works with appropriate parties to resolve discrepancies between proposed IT systems and enterprise quality and security standards.

Provides technical and administrative direction for personnel performing software development tasks, makes recommendations, if needed, for approval of major systems installations. Designs and develops computer software possessing a wide range of capabilities, including numerous engineering, business, and records management

LABOR CATEGORY DESCRIPTIONS

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functions.

Education and Experience: Bachelor's Degree and a minimum of 15 years of experience within the scope of the contract.

Systems Architect IV

Description: Supervises full-lifecycle implementation of solutions to complex applications problems, system administration issues, or network concerns. Advises subordinates on systems management and integration functions. Analyzes science, engineering, business, and all other data processing problems for application to electronic data processing systems. Analyzes user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. Designs and approves engineering strategies for introducing new technology into the organization's infrastructure-related business processes. Develops future technology and architectural advancements to support CIO architectural strategy, technology migration, and integration and evolution. Applies knowledge of enterprise IT needs to design improved processes, generate valid requirements, and ensures these are consistent with the organization's CIO enterprise technical architecture (ETA) and Federal Enterprise Architecture (FEA). Acts as an advisor and proposes changes to the ETA based on analysis of requirements and new technology. Works with appropriate parties to resolve discrepancies between proposed IT systems and enterprise quality and security standards. Final stop solution for technical and administrative direction for personnel performing software development tasks, makes recommendations, if needed, for approval of major systems installations. Designs and develops computer software possessing a wide range of capabilities, including numerous engineering, business, and records management functions. Typically works directly under or adjacent to the CIO or Director.

Education and Experience: Bachelor's Degree and a minimum of 20 years of experience within the scope of the contract.

Systems Engineer I

Description: Maintains general awareness of technical trends in information technology, develop and maintain an understanding of on-going IT projects, and business unit requirements; be able to apply the project management model (e.g. Spiral, Waterfall, Agile) selected for a given development effort; and provide analysis, design, development, deployment, and lifecycle support for innovative hardware systems and applications. Ensure systems being developed comply with the enterprise technical architecture; help project and program teams prepare for CIO Project Management Program control gates; and keep middle management apprised of project or program status. Usually tasked by a senior Systems Engineer.

Education and Experience: Bachelor's Degree and a minimum of 5 years of experience within the scope of the contract.

Systems Engineer II

Description: Serves to maintain a strong awareness of technical trends in information technology, develop and maintain a strong awareness of on-going IT projects, and business unit requirements; be able to apply the project management model (e.g. Spiral, Waterfall, Agile) selected for a given development effort; and provide analysis, design, development, deployment, and lifecycle support for innovative hardware systems and applications. Work involves being able to develop end-to-end cost analysis for projects; ensure systems being developed comply with the enterprise technical architecture; help project and program teams prepare for CIO Project Management Program control gates; and keep senior management apprised of project or program status. Responsible for tasking teams or subordinate Systems Engineers.

Education and Experience: Bachelor's Degree and a minimum of 10 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

* These are minimum requirements, staff that exceed these education and experience requirements may be aligned to the labor categories at ProCleared, LLC's discretion.

Systems Engineer III

Description: Serves to maintain a strong awareness of technical trends in information technology, develop and maintain a strong awareness of on-going IT projects, and business unit requirements; be able to apply the project management model (e.g. Spiral, Waterfall, Agile) selected for a given development effort; and provide analysis, design, development, deployment, and lifecycle support for innovative hardware systems and applications. Work involves being able to develop end-to-end cost analysis for projects; ensure systems being developed comply with the enterprise technical architecture; help project and program teams prepare for CIO Project Management Program control gates; and keep Branch or Director-level leadership apprised of project or program status.

Education and Experience: Bachelor's Degree and a minimum of 15 years of experience within the scope of the contract.

Systems Engineer IV

Description: Supervises a team of Systems Engineers. Serves to maintain a strong awareness of technical trends in information technology, develop and maintain a strong awareness of on-going IT projects, and business unit requirements; be able to apply the project management model (e.g. Spiral, Waterfall, Agile) selected for a given development effort; and provide analysis, design, development, deployment, and lifecycle support for innovative hardware systems and applications. Work involves being able to develop end-to-end cost analysis for projects; ensure systems being developed comply with the enterprise technical

architecture; reviews and supervises project and program team's preparedness for CIO Project Management Program control gates; reports to or works adjacent to Branch or Director-level leadership and keeps all parties apprised of project or program status.

Education and Experience: Bachelor's Degree and a minimum of 20 years of experience within the scope of the contract.

Systems Integrator I

Description: Responsible for maintaining integrity of systems-of-systems by defining requirements architecture (consistent with the Enterprise Architecture (EA), (described in 1.0 above) and interfaces. Receives tasking from senior Systems Integrators in relation to testing, documenting, and maintaining solutions to total systems or subsystems using internally created and/or commercial off-the-shelf products. Technical understanding of relationships, dependencies and requirements of hardware and software components. Receives direction from senior team members and ensures problem solution, appropriate risk reduction, and user satisfaction. Makes recommendations, if needed, on test and evaluation strategies for major systems' installations.

Analyses, designs, tests, and evaluates network systems such as satellite networks, local area networks (LANs), wide area networks (WANs), the Internet, intranets, and other data communications systems ranging from a connection between two offices in the same building to globally distributed networks, voice mail, and e-mail systems of a multinational organization. Maintains network hardware and software. Monitors network to ensure network availability to all system users and perform necessary maintenance to support network availability. Ensures that adequate and appropriate planning is provided for hardware and communications for facilities. Prepares engineering plans and site installation technical design packages. Provides coordination in the analysis, acquisition and installation of hardware and software. Assesses and documents current site network configuration and user requirements.

Education and Experience: Bachelor's Degree and a minimum of 5 years of experience within the scope of the contract.

LABOR CATEGORY DESCRIPTIONS

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Systems Integrator III

Description: Responsible for maintaining integrity of systems-of-systems by defining requirements architecture (consistent with the Enterprise Architecture (EA), (described in 1.0 above) and interfaces. Plans, implements, tests, documents, and maintains solutions to total systems or subsystems using internally created and/or commercial off-the-shelf products. Knowledge or familiarity with a total systems perspective including a technical understanding of relationships, dependencies and requirements of hardware and software components. Coordinates with other team members and ensures problem solution, appropriate risk

reduction, and user satisfaction. Makes recommendations, if needed, on test and evaluation strategies for major systems' installations. Analyses, designs, tests, and evaluates network systems such as satellite networks, local area networks (LANs), wide area networks (WANs), the Internet, intranets, and other data communications systems ranging from a connection between two offices in the same building to globally distributed networks, voice mail, and e-mail systems of a multinational organization.

Performs network modeling, analysis, and planning including research related products and make necessary hardware and software recommendations. Installs, configures, and supports an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintains network hardware and software. Monitors network to ensure network availability to all system users and perform necessary maintenance to support network availability. May supervise other network support and client server specialists and plan, coordinate, and implement network security measures. Ensures that adequate and appropriate planning is provided for hardware and communications for facilities. Prepares engineering plans and site installation technical design packages. Provides coordination in the analysis, acquisition and installation of hardware and software. Manages efforts of a staff engaged in facility additions, moves or changes including analysis, telecommunications (LAN, WAN, voice, video) planning, cabling, IT requirements, etc. Performs site surveys. Assesses and documents current site network configuration and user requirements.

Education and Experience: Bachelor's Degree and a minimum of 10 years of experience within the scope of the contract.

Systems Integrator III

Description: Responsible for managing integrity of systems-of-systems by defining requirements architecture (consistent with the Enterprise Architecture (EA), (described in 1.0 above) and interfaces. Plans, implements, tests, documents, and maintains solutions to total systems or subsystems using internally created and/or commercial off-the-shelf products. Provides end-to-end project management support of the life cycle. Provides a total systems perspective including a technical understanding of relationships, dependencies and requirements of hardware and software components. Directs team members and ensures problem solution, appropriate risk reduction, and user satisfaction. Makes and approves recommendations, if needed, on test

and evaluation strategies for major systems' installations. Supervises the analysis, design, test, and evaluation of network systems such as satellite networks, local area networks (LANs), wide area networks (WANs), the Internet, intranets, and other data communications systems ranging from a connection between two offices in the same building to globally distributed networks, voice mail, and e-mail systems of a multinational organization. Performs network modeling, analysis, and planning including research related products and make necessary hardware and software recommendations. Installs, configures, and supports an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system.

Maintains network hardware and software. Monitors network to ensure network availability to all system users and perform necessary maintenance to support network availability. Supervises teams or other network support and client server specialists and approves, coordinates, and implements network security measures. Ensures that adequate and appropriate planning is provided for hardware and communications for facilities. Prepares engineering plans and site installation technical design packages. Provides coordination in the analysis, acquisition

LABOR CATEGORY DESCRIPTIONS

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and installation of hardware and software. Manages efforts of a staff engaged in facility additions, moves or changes including analysis, telecommunications (LAN, WAN, voice, video) planning, cabling, IT requirements, etc. Performs site surveys. Assesses and documents current site network configuration and user requirements.

Education and Experience: Bachelor's Degree and a minimum of 15 years of experience within the scope of the contract.

Systems Integrator IV

Description: Supervises teams of Systems Integrators and is responsible for the integrity of systems-of-systems by defining requirements architecture (consistent with the Enterprise Architecture (EA), (described in 1.0 above) and interfaces. Plans, implements, tests, documents, and maintains solutions to total systems or subsystems using internally created and/or commercial off-the-shelf products. Provides end-to-end project management support of the life cycle. Provides a total systems perspective including a technical understanding of relationships, dependencies and requirements of hardware and software components. Directs team members and ensures problem solution, appropriate risk reduction, and user satisfaction. Makes and approves recommendations, if needed, on test and evaluation strategies for major systems' installations. Supervises the analysis, design, test, and evaluation of network systems such as satellite networks, local area networks (LANs), wide area networks (WANs), the Internet, intranets, and other data communications systems ranging from a connection between two offices in the same building to globally distributed networks, voice mail, and e-mail systems of a multinational organization. Performs network modeling, analysis, and planning including research related products and make necessary hardware and software recommendations. Installs, configures, and supports an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintains network hardware and software. Monitors network to ensure network availability to all system users and perform necessary maintenance to support network availability. Supervises teams or other network support and client server specialists and approves, coordinates, and implements network security measures.

Ensures that adequate and appropriate planning is provided for hardware and communications for facilities. Prepares engineering plans and site installation technical design packages. Provides coordination in the analysis, acquisition and installation of hardware and software. Manages efforts of a staff engaged in facility additions, moves or changes including analysis, telecommunications (LAN, WAN, voice, video) planning, cabling, IT requirements, etc. Performs site surveys. Assesses and documents current site network configuration and user requirements. Reports to or works adjacent to the CIO or Director.

Education and Experience: Bachelor's Degree and a minimum of 20 years of experience within the scope of the contract.

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Labor Category Rates

SIN(s)	LABOR CATEGORY	GSA RATE
541611, 541219, 541330ENG, OLM	Analyst I	\$76.76
541611, 541219, 541330ENG, OLM	Analyst II	\$97.23
541611, 541219, 541330ENG, OLM	Analyst III	\$117.69
541611, 541219, 541330ENG, OLM	Analyst IV	\$138.16
541611, 541219, 541330ENG, OLM	Budget Analyst/Financial Analyst I	\$97.23
541611, 541219, 541330ENG, OLM	Budget Analyst/Financial Analyst II	\$127.93
541611, 541219, 541330ENG, OLM	Budget Analyst/Financial Analyst III	\$158.63
541611, 541219, 541330ENG, OLM	Budget Analyst/Financial Analyst IV	\$179.10
541611, 541219, 541330ENG, OLM	Business Process Analyst I	\$102.34
541611, 541219, 541330ENG, OLM	Business Process Analyst II	\$122.81
541611, 541219, 541330ENG, OLM	Business Process Analyst III	\$158.63
541611, 541219, 541330ENG, OLM	Business Process Analyst IV	\$179.10
541611, 541219, 541330ENG, OLM	Consultant I	\$122.81
541611, 541219, 541330ENG, OLM	Consultant II	\$153.51
541611, 541219, 541330ENG, OLM	Consultant III	\$204.68
541611, 541219, 541330ENG, OLM	Executive Administrative Support I	\$71.64
541611, 541219, 541330ENG, OLM	Executive Administrative Support II	\$86.99
541611, 541219, 541330ENG, OLM	Executive Administrative Support III	\$97.23
541611, 541219, 541330ENG, OLM	Geospatial Analyst I	\$76.76
541611, 541219, 541330ENG, OLM	Geospatial Analyst II	\$97.23
541611, 541219, 541330ENG, OLM	Geospatial Analyst III	\$127.93
541611, 541219, 541330ENG, OLM	Geospatial Analyst IV	\$158.63
541611, 541219, 541330ENG, OLM	Instructor/Instruction Systems Design (ISD) I	\$102.34
541611, 541219, 541330ENG, OLM	Instructor/Instruction Systems Design (ISD) II	\$127.93
541611, 541219, 541330ENG, OLM	Instructor/Instruction Systems Design (ISD) III	\$153.51
541611, 541219, 541330ENG, OLM	Instructor/Instruction Systems Design (ISD) IV	\$173.98
541611, 541219, 541330ENG, OLM	Program/Project Manager I	\$112.58

SIN(s)	LABOR CATEGORY	GSA RATE
541611, 541219, 541330ENG, OLM	Program/Project Manager II	\$138.16
541611, 541219, 541330ENG, OLM	Program/Project Manager III	\$163.75
541611, 541219, 541330ENG, OLM	Program/Project Manager IV	\$204.68
541611, 541219, 541330ENG, OLM	Security Specialist I	\$86.99
541611, 541219, 541330ENG, OLM	Security Specialist II	\$117.69
541611, 541219, 541330ENG, OLM	Security Specialist III	\$138.16
541611, 541219, 541330ENG, OLM	Security Specialist IV	\$163.75
541611, 541219, 541330ENG, OLM	Subject Matter Expert (SME) I	\$138.16
541611, 541219, 541330ENG, OLM	Subject Matter Expert (SME) II	\$179.10
541611, 541219, 541330ENG, OLM	Subject Matter Expert (SME) III	\$230.27
541611, 541219, 541330ENG, OLM	Systems Architect I	\$117.69
541611, 541219, 541330ENG, OLM	Systems Architect II	\$153.51
541611, 541219, 541330ENG, OLM	Systems Architect III	\$173.98
541611, 541219, 541330ENG, OLM	Systems Architect IV	\$204.68
541611, 541219, 541330ENG, OLM	Systems Engineer I	\$117.69
541611, 541219, 541330ENG, OLM	Systems Engineer II	\$153.51
541611, 541219, 541330ENG, OLM	Systems Engineer III	\$173.98
541611, 541219, 541330ENG, OLM	Systems Engineer IV	\$204.68
541611, 541219, 541330ENG, OLM	Systems Integrator I	\$117.69
541611, 541219, 541330ENG, OLM	Systems Integrator II	\$153.51
541611, 541219, 541330ENG, OLM	Systems Integrator III	\$173.98
541611, 541219, 541330ENG, OLM	Systems Integrator IV	\$204.68

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Service Contract Act

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Executive Administrative Support I	01020 - Administrative Assistant	2015-4281
Executive Administrative Support II	01020 - Administrative Assistant	2015-4281
Executive Administrative Support III	01020 - Administrative Assistant	2015-4281
Security Specialist I	14101 - Computer Systems Analyst I	2015-4281
Security Specialist II	14102 - Computer Systems Analyst II	2015-4281

“The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed, and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.”

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